

# Underserved 2023 Virtual Institute

## Day 2 Session III

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# Equity and Intersectionality

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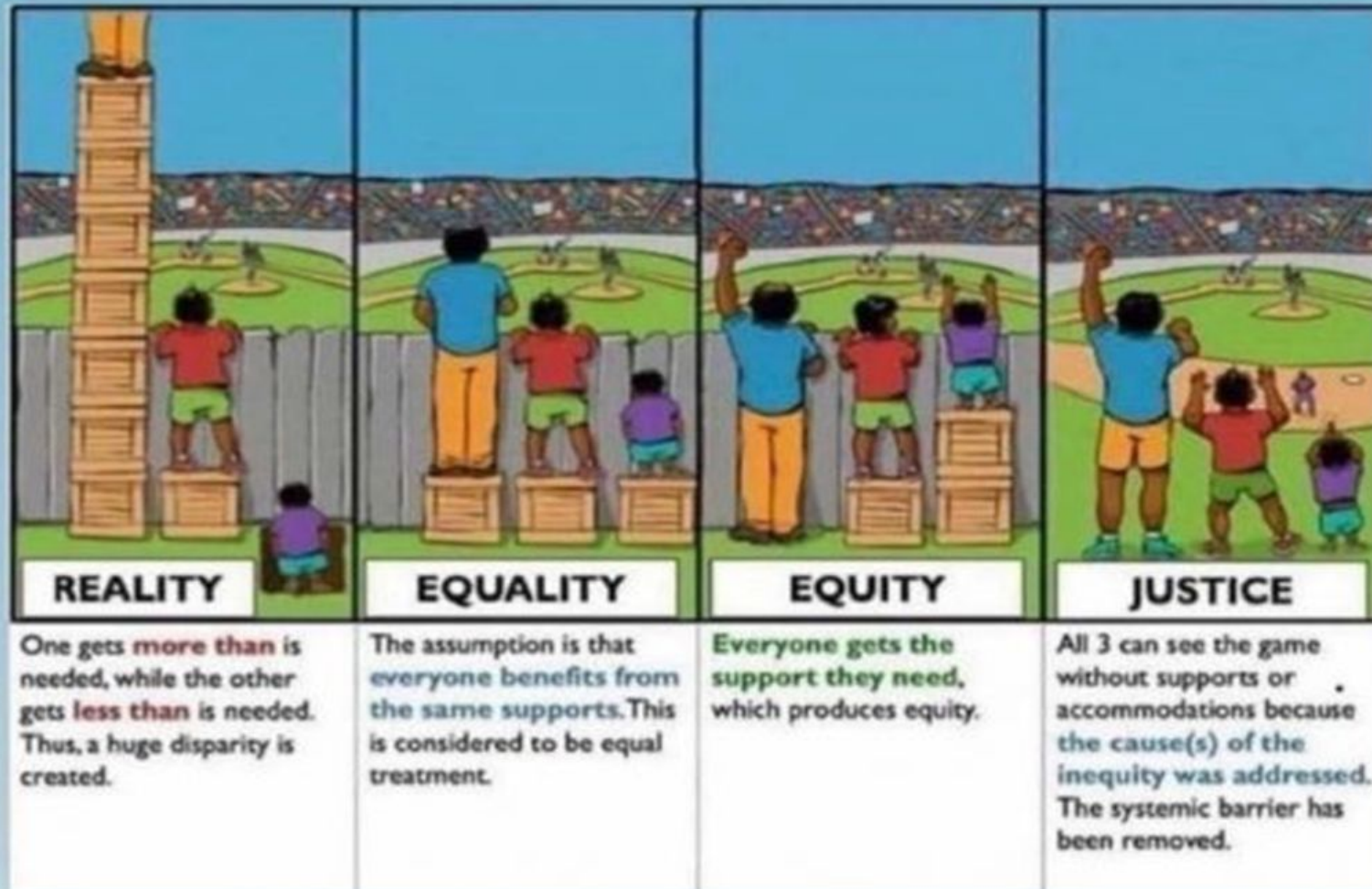


**GRANTS FOR OUTREACH  
AND SERVICES TO  
UNDERSERVED POPULATIONS**  
THROUGH THE OFFICE ON VIOLENCE AGAINST WOMEN



# Agenda

- Defining Equity
- Intersectionality as a Frame for Equity
- Applying Intersectionality to Services and Outreach
- Q&A



# Equality & Equity

The difference between

# EQUALITY & EQUITY

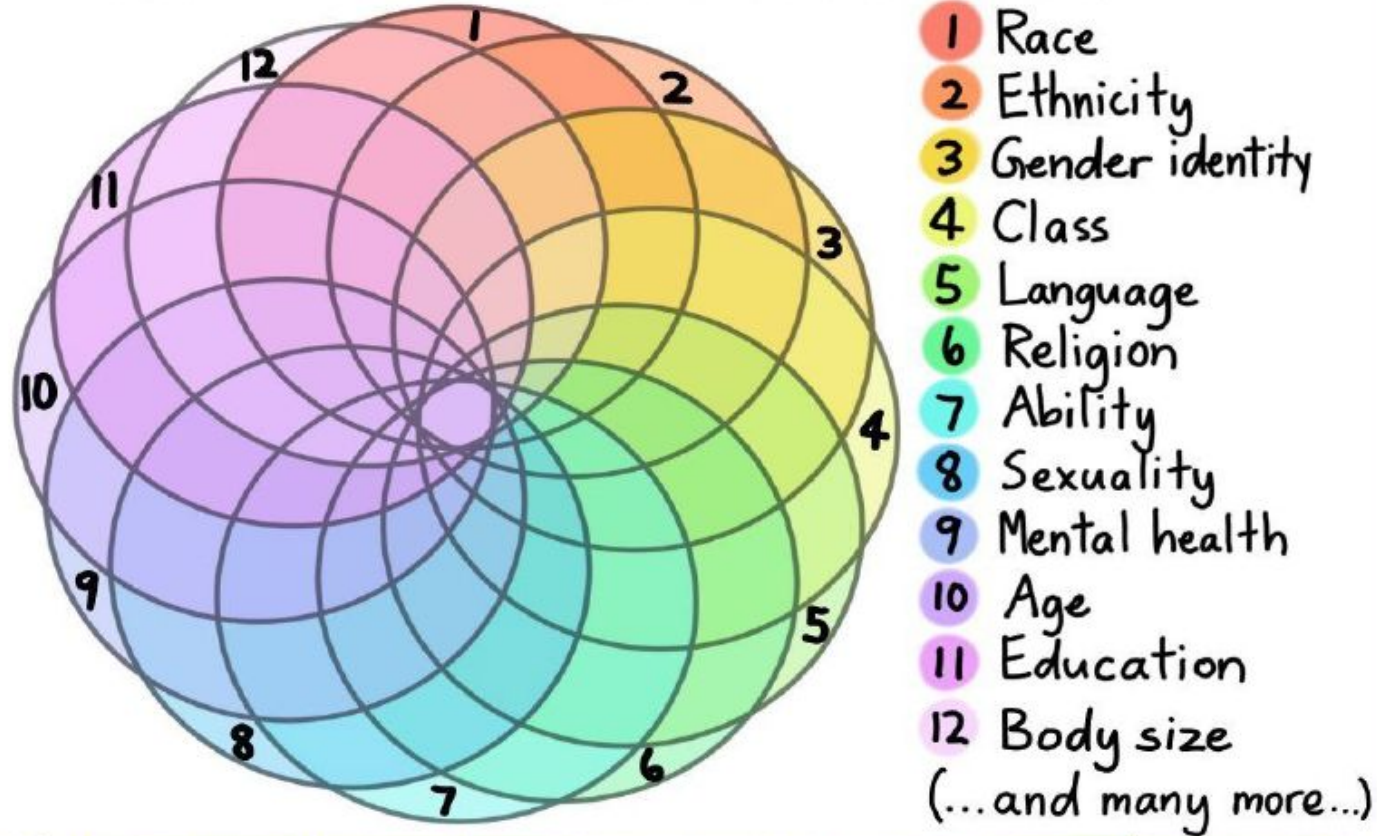
Put  
Another  
Way...

- “ The route to achieving **equity** will not be accomplished through treating everyone **equally**. It will be achieved by treating everyone justly according to their circumstances. ”

—Paula Dressel, Race Matters Institute



# INTERSECTIONALITY



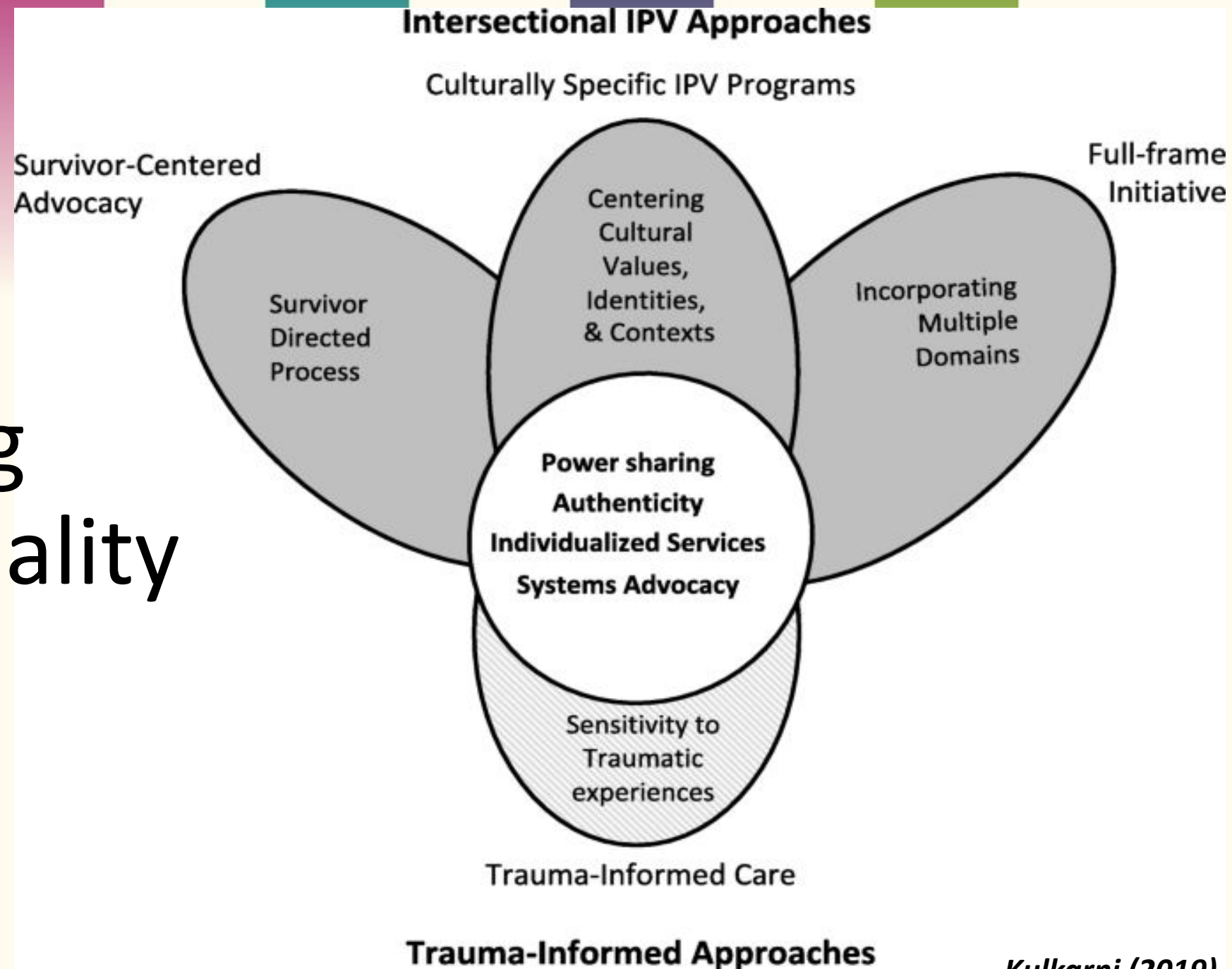
Intersectionality is a lens through which you can see where power comes and collides, where it locks and intersects. It is the acknowledgement that everyone has their own unique experiences of discrimination and privilege.

— Kimberlé Crenshaw —

@sylviaaduckworth

## Intersectionality as a Frame for Equity

# Applying Intersectionality



Engage in rights-based, survivor-informed  
and survivor-defined, service delivery and  
advocacy



Support these efforts through  
outreach to survivors



Increase and strengthen  
funding streams and  
organizational  
commitment to  
anti-oppressive,  
survivor-defined,  
trauma-informed services  
that consider the  
intersecting issues  
survivors may be facing







Develop cross-sector  
service delivery and  
advocacy  
relationships

Build knowledge  
through research and  
evaluation, including  
systematically  
collecting qualitative  
data and engaging in  
community-based  
participatory research  
methods



# Questions, Answers, & Reflections





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# **Thank You!**

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