



Discussion Questions

**TRAUMA:
What to Consider in Your Grant
Work when Working with
Survivors
(Part 2)**

Discussion Questions | UNDERSERVED TRAUMA:
What to Consider in Your Grant Work when Working with Survivors (Part 2)

Trauma (Part 2) Discussion Questions

Trauma

- o What words do people in your local communities use to talk about what we call "trauma?"
- o What are cultural norms like in your local communities in relation to talking about trauma?
- o What does trauma look like in your local communities?
- o How does trauma impact different generations in your local communities?
- o How does trauma impact different groups in your local communities?
- o What does trauma look like when people visit your organization?
- o How have victim services responded to trauma in your communities? How have they not responded?
- o Is the circle of what is healing for people who have experienced trauma/multiple traumas expanding?
- o There is a continuum of trauma and how we move through the world. How we are aligning the types of services we offer and how we offer them?

Historical Trauma

- o What kinds of historical traumas impact the people you serve and your communities?
- o How do people in your communities talk about historical trauma? What culturally-specific words do they use to talk about it or describe it?
- o Is sexual assault/sexual violence a type of historical trauma experienced by ancestors of your local community members?

Organizational Trauma

- o What does the impact of trauma look like at your organization?
- o How does providing support to survivors of trauma impact staff and volunteers at your organization?
- o How does providing sexual assault/sexual violence survivor support *specifically* impact your staff and volunteers?
- o How has your view of trauma changed while living through the current pandemic of COVID-19? How have you and your organization been adapting? What has been surprising?
- o How do you describe the impacts of complex or compounded trauma and how that then connects to the services you provide? What about how you do outreach?

Closing and Thank You (2 minutes)

- o Reflections and responses

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