



United States Department of Justice

Office on Violence Against Women

Working Together to End the Violence

Presentation by the Grants Financial Management Division

New Grantee Orientation: FY 2020 Grants for Outreach and Services to Underserved Populations Program

December 2020

OVW

Welcome and Introductions

Welcome and Introductions

Grants Financial Management Division

We assist OVW program division and grantees throughout the entire grant life cycle. Including -

- Pre-award risk assessments
- Review and approve award budgets
- TA and Training
- Grant Award Modifications – review and approval
- Conference Cost Request – review and approval
- Develop financial grants administration policy for OVW
- OIG Audit Resolution
- Closeout of awards

Welcome and Introductions

How to contact us --

OVW GFMD Helpdesk:

(888) 514-8556

OVW.GFMD@usdoj.gov

OVW JustGrants Helpdesk:

(866) 655-4482

OVW.JustGrantsSupport@usdoj.gov

ASAP Helpdesk:

(855) 868-0151 (option 2, then option 3)

ASAPHelpdesk@fiscal.treasury.gov

Administrative Requirements

Administrative Requirements

Follow all Federal Regulations:

- Uniform Administrative Requirements, Cost Principles, and Audit Requirements
 - 2 CFR Part 200
- DOJ Financial Guide
- Program Solicitation

Administrative Requirements

Standards for costs:

- Allowable
- Reasonable
- Necessary and allocable
- Claimed against only one award
- Permissible under State & Federal laws and regulations
- Treated consistently between Federal and non-Federal funds
- Cannot shift costs to:
 - Overcome funding deficiencies
 - Avoid restrictions or award terms

Administrative Requirements

OIG Audit, Single Audit, and Financial Monitoring

Reviews may include:

- Review and assess entire operation of entity
- Review written accounting and organizational policies and procedures
- Compare approved budget vs. actual costs
- Determine excess cash on hand

Administrative Requirements

Most Common Findings:

- Lack of documentation – missing or incomplete invoices, contracts, receipts, etc.
- Inadequate or no timesheets
- Expenditures on FFR don't match amounts in records
- No documented (or inadequate) policies or procedures
- Movement of funds over 10% without budget mod GAN approval
- Applying incorrect IDC rate to wrong period

Administrative Requirements

Findings could result in:

- Unallowable costs requiring repayment of funds to DOJ
- Placement on DOJ High Risk List
- Hold on funds
- Possible termination of award
- Negative future funding decisions
- Lead to an OIG investigation in some cases (suspicion of criminal activity)

Questions?

Setting Up Your Award

Setting Up Your Award

Policy for steps to take when award is received:

- Create a Grant File (hard or electronic)
- Review Special Conditions
- Set up (new) cost center in accounting system
- Set up tracking of Budgeted vs. Actual Expenditures
- Require Source Documentation

Setting Up Your Award

Create a grant file:

- Copy of application
- Signed award document
- MOUs
- Approved Budget
- Correspondence
- Financial Reports (including corresponding G/L report supporting amounts reported)

Setting Up Your Award

Carefully review all terms and conditions included on your award

- **Conditional Clearance with Release of TA Funds**

The recipient's budget is pending review and approval. The recipient may obligate, expend, and draw down only funds for travel-related expenses up to \$10,000 to attend OVW-sponsored technical assistance events, unless there is another condition on the award prohibiting obligation, expenditure, and drawdown of any funds, in which case the condition prohibiting any obligation, expenditure or drawdown of funds will control. Remaining funds will not be available for drawdown until OVW's Grants Financial Management Division has approved the budget and budget narrative, and a Grant Adjustment Notice has been issued removing this special condition. Any obligations or expenditures incurred by the recipient prior to the budget being approved are made at the recipient's own risk. If applicable, the Indirect Cost Rate will be identified in the Grant Adjustment Notice when the budget is approved.

Setting Up Your Award

Track Budgeted vs. Actual Expenditures

Once the budget has been approved by OVW, set up a system to track and compare the approved budgeted expenditures with the actual expenditures

- In your financial accounting system
- Excel chart
- Review on a regular basis (monthly)

Program and Finance staff should work closely together to monitor programmatic and financial progress of your award(s)

Setting Up Your Award

Track Budgeted vs. Actual Expenditures

Sample Tracking -

2019 OVW Comprehensive TA Program - Project Period 10/1/2019 - 9/30/2021				
Grant and Budget Categories	Approved Budget	Actual Expenditures as of 12/31/2019	Available Balance (Deficit) of Budget	Percentage of Budget Expended
Personnel	\$325,468.00	\$38,693.57	\$286,774.43	11.9%
Fringe Benefits	\$90,557.00	\$11,002.47	\$79,554.53	12.1%
Travel	\$23,549.00	\$5,439.91	\$18,109.09	23.1%
Equipment	\$0.00	\$0.00	\$0.00	
Supplies	\$21,691.00	\$3,507.75	\$18,183.25	16.2%
Consultants/Contracts	\$83,950.00	\$2,350.00	\$81,600.00	2.8%
Other Costs	\$79,785.00	\$9,212.67	\$70,572.33	11.5%
Indirect Costs	\$0.00	\$0.00	\$0.00	
Total Project Amount	\$625,000.00	\$70,206.37	\$554,793.63	11.2%

Setting Up Your Award

Source Documentation

- Timesheets, purchase orders, invoices, travel authorizations, receipts, etc.
- Not required to submit unless requested
- Must maintain on file

Questions?

Policies and Procedures

Policies and Procedures

Very common audit findings:
organizations have **incomplete, out of date**, and **inadequately enforced**
policies and procedures.

Can't stress enough the importance of
having good policies and procedures.

Policies and Procedures

Topics should include –

- Conflicts of Interest
- Cost Allocation/Methodology
- Segregation of Duties
- Cash Management
- Personnel and Time and Attendance
- Travel
- Subrecipient/Contractor Determinations
- Procurement
- Reporting
- Subrecipient Management and Monitoring
- Equipment and Inventory
- Records Retention
- Conference Costs

Policies and Procedures

Policies and Procedures/Accounting Manual

Must be:

- Complete and comprehensive
- Documented
- Updated regularly
- Relative to each organization size/budget

Important because:

- Outlines all rules and methods
- Supports strong financial management system
- Reliable financial reports

Policies and Procedures

Policy should specifically identify documents are required for each process, transaction, etc.

- Timesheets
- Purchase orders
- Invoices
- Travel authorizations
- Receipts

Not required to submit documentation unless requested

Must maintain on file (hard copy or electronic)

Policies and Procedures

Internal Controls – processes and procedures implemented by an organization to provide reasonable assurance of:

- Effective and efficient operations
- Reliable reporting
- Safeguarding of assets
- Compliance with laws and regulations
- Segregation of Duties/Checks and Balances

Policies and Procedures

Gift Cards for Focus Groups

- Should be generic
 - Activation fee ok to charge to grant
- Documentation to support distribution
 - Sign-in sheet (not for victim assistance purposes)
- Reasonable amount

Policies and Procedures

- Strong Internal Controls
- Safe keeping
- Physical inventory
- Track/log distribution
- Checks and balances

Cash Management & Federal Financial Reports (FFR) Policies and Procedures

Cash Management & FFR

- An adequate system for cash management minimizes the time between receipt of funds from Treasury and the disbursement of funds by the recipient/subrecipient
- Federal cash on hand should be kept at or near \$0
- OVW performs quarterly “excess cash” reviews to compare recipient drawdowns with reported expenditures for the same period of time

Cash Management & FFR

- Amounts reported on the FFR should be actual expenditures **not** drawdowns
- Expenditure amounts reported on the FFR should equal the amounts in your accounting system
- **Process Shift: 10e reports cumulative expenditures**
- Comparison of expenditures reported on FFRs to G/L reports is a monitoring tool used by DOJ during desk reviews and site visits

Federal Expenditures and Unobligated Balance:	
d. Total Federal funds authorized	\$ 625,000.00
e. Federal share of expenditures	\$ 70,206.37
f. Federal share of unliquidated obligations	\$ 0.00
g. Total Federal share (sum of lines e and f)	\$ 70,206.37
h. Unobligated balance of Federal funds (line d minus g)	\$ 554,793.63

Cash Management & FFR

- Reports are due 30 days after the end of the quarter
- Final Report due within 120 days after award end date

Reporting Period	Due Date
January 1 - March 31	April 30
April 1 - June 30	July 30
July 1 - September 30	October 30
October 1 - December 31	January 30

Federal Financial Report (FFR), SF-425

- Quarterly report
- Submitted in JustGrants
- Processed by Financial Manager

Travel Policies and Procedures

Travel Policies and Procedures

Travel

- Document and follow the travel policy
- May refer to GSA's Federal Travel Regulations
- Very important to keep all supporting documentation
 - Travel Authorization
 - Reimbursement Form/Expense Reports
 - Receipts(airfare, baggage, hotel, taxi, airport parking)
- **Copy of Credit Card Statement is NOT sufficient supporting documentation**

Travel Policies and Procedures

Travel Policies and Procedures:

- **Approval/authorization BEFORE travel**
 - When does approval need to happen? Ex. Request needs to be submitted two weeks prior to travel
 - Who approves the request?
 - How is approval obtained? Routing of a form?
 - What needs to be included with the request? Copy of agenda? Breakdown of estimated costs?
- **Reimbursement AFTER travel**
 - Who is the reimbursement request submitted to for review and approval?
 - What documentation must be provided?
 - When must it be submitted? Ex. Must be submitted within 2 weeks of return from trip

Travel Policies and Procedures

Examples of: Travel and Air Policies

Travel Policy Sample

See Sample Document

Travel Policies:

- Travel costs are the expenses for transportation, lodging, subsistence and related items incurred by employees who are in travel status on official business.
- It is the policy of ORGANIZATION to reimburse individuals for the expenses of travel, including the cost of transportation, meals, and lodging, provided such travel is performed in the course of conducting ORGANIZATION business and the costs are reasonable and allowable. Alcoholic beverages will not be reimbursed.
- The mode of travel should be based on the minimum expense in terms of employee time as well as travel costs to ORGANIZATION, although employees will not be expected to schedule excessively long routes to a destination to save money. If an individual chooses to travel by a means other than the least expensive mode, reimbursement will be made up to the amount that would have been paid had the individual traveled in the most economical manner. Receipts are still required for documentation purposes.

Air Travel Policy Sample

See Sample Document

Air Travel

- Coach class accommodations should be the standard mode of air travel.
- Tickets must be booked at least 14 days in advance of travel to take advantage of lower fares. Additional costs for making late travel arrangements are the responsibility of the employee unless pre-approved by the Executive Director.
- Most air travel will be booked through one of two approved travel agents and direct billed to ORGANIZATION. The approving staff is responsible to ensure that travel itineraries correspond to actual travel completed.
- For direct reimbursement, individuals must provide a copy of the airline ticket and itinerary as documentation.
- Once tickets have been issued to the individual, the cost of any ticket changes will be the responsibility of the individual and not ORGANIZATION. However, the Executive Director may approve the ticket change fee to be paid by ORGANIZATION non-restricted funds or federal grant funds if approved by the federal awarding agency.

Personnel and Time & Attendance Policies and Procedures

Personnel and Time & Attendance

- Time/Effort clearly documented
 - timesheets and activity reports
- Amounts charged match documentation
- Charge based on actuals (not budgeted)
- Account for total activity of employee (Federal and Non-Federal) for all funding sources
- Follow written policies and procedures
- Internal controls to assure accuracy

Examples of: Recording of Time and Pay Practices

Recording of Time Policy Sample

See Sample Document

Recording of Time Policy

1. Policy:

It is the policy of ORGANIZATION to utilize a time recording system that is as accurate as possible to record the work time of each employee.

2. Purpose:

ORGANIZATION is committed to complying with all laws that govern employee pay. In addition, the Agency will make every effort to ensure the accuracy of its pay practices, records and systems for legal and funding purposes. This policy and procedure sets forth the steps to be followed by each employee for use of the electronic timekeeping/pay system.

3. Definitions

- a. Electronic time clock: The mechanism that electronically records and stores the time swipes of employees and is programmed to ORGANIZATION's timekeeping and payroll policies and practices.
- b. Swipe card: The plastic card used by employees to record their work time on the electronic system.
- c. Swipe: The act of running the swipe card through the electronic time keeping system to record time in and time out.
- d. On-site: At a ORGANIZATION facility.
- e. Off-site: Away from a ORGANIZATION facility, including Courts, home visits,

Pay Practices Policy Sample

See Sample Document

Pay Practices Policy

1. Policy

ORGANIZATION will pay its employees in compliance with all applicable federal and state laws and funding requirements.

2. Purpose

This policy explains the pay practices of ORGANIZATION.

3. Definitions:

Workweek: From Saturday midnight to the following Saturday at 11:59 p.m.

4. Procedures

- a. ORGANIZATION's pay period shall be two (2) consecutive forty (40) hour weeks. Each week shall begin and end at the times as defined under "workweek" above.
- b. Paychecks are issued on a biweekly basis every other Thursday. On payday, employees will be issued a paycheck that compensates the employees for the prior, completed two (2) week period. If a payday falls on a Holiday, employees will be paid on the last working day prior to the Holiday.
- c. Each paycheck will be accompanied with a statement showing gross pay, federal, state and local taxes, other deductions and net pay. In addition, the employee's current available vacation and sick time will be shown.
- d. All deductions other than those required for taxes will require a signed authorization from the employee. Deduction Authorization forms are available in the Finance Department.

Sample Timesheet

See Sample Document

[Name of Organization] Timesheet 2011

Supervisor: _____
Date: _____

Month: May-11

Signature: _____
Name: Sample employee

Non-Program / Shared hours									State VOCA Training*	State VAWA	State VOCA	Rural SART	LAV	State Coalition 10	General Fund	Description of Work Performed
Day	Date	Time In	Time Out	Total Paid Hours	Sick Time	Vaca- tion	Other (Specify)	Dev								
Sunday	1															
Monday	2	8:30	4:30	8.00					1.00	1.00		2.00	4.00			Grant progress reports, review finances. Assist w/legal clinic
Tuesday	3	8:30	5:30	9.00				1.50		2.00				5.50	1.00	Staff meeting. Presented state VAWA legal changes, membership networking/state strategy discussions, lobbying report and subcommittee meeting
Wednesday	4	7	2	7.00					2.00	3.00	2.00					Advocate training, Seeking Safety program planning
Thursday	5	8:30	4:30	8.00						1.00	1.00	3.00		3.00		Technical assistance and communications on various grant topics, rural SART conference call and follow up TA
Friday	6	8:30	12:30	8.00			4.00			1.00	1.00			2.00		Putting info together for member centers. Other: Personal Time approved by Name (supervisor)
Saturday	7			-												
Sunday	8			-												
Monday	9	8:30	5:30	8.00					1.00	1.00	1.00	2.00	1.00	1.00		Website content changes - 1 hour lunch
Tuesday	10			-												
Wednesday	11			-												
Thursday	12			-												
Friday	13			-												
Saturday	14			-												
Sunday	15			-												
Monday	16			-												
Tuesday	17			-												
Wednesday	18			-												
Thursday	19			-												
Friday	20			-												
Saturday	21			-												
Sunday	22			-												
Monday	23			-												
Tuesday	24			-												
Wednesday	25			-												
Thursday	26			-												
Friday	27			-												
Saturday	28			-												
Sunday	29			-												
Monday	30			8.00												Memorial Day
Tuesday	31			-												
TOTAL Hours				56.00	0.00	0.00	4.00	1.50	4.00	9.00	5.00	7.00	5.00	11.50	1.00	
MTD Budget Hrs									2.13	12.75	4.25	2.13	4.25	17.00	0.00	
Under(-) / Over									1.88	-3.75	0.75	4.88	0.75	-5.50	1.00	
Actual %									9%	21%	12%	16%	12%	27%	2%	

MTD Program Hrs 43

Sample Timesheet (continued)

See Sample Document

[Name of Organization] Timesheet 2011

Month: May-11

Name: Sample employee

<i>Budget Pe Actual</i>			
State VOCA Training*	5%	9%	Training to Centers; certification of advocates
State VAWA	30%	21%	Technical assistance to Centers; Communities of Color Outreach
State VOCA	10%	12%	To provide direct services to crime victims
Rural SART	5%	16%	Technical assistance to statewide and territorial coalitions; trainings/meetings; publications
LAV	10%	12%	Admin/financial costs for sex offense prevention activities to Centers, professionals, and public
State Coalition 10	40%	27%	Technical assistance and training to Centers; collaborate with other entities
General Fund	0%	2%	Lobbying / Fund Raising
TOTAL %	100%	100%	

	Sick Time	Vacation	Pers- onal	Family Death
Previous Balance	460.50	132.50	24.00	0.00
Used this month	0.00	0.00	4.00	0.00
Balance	460.50	132.50	20.00	0.00
Earned this month	12.00	14.00	0.00	0.00
New Balance	472.50	146.50	20.00	0.00

SAMPLE

OVW

Questions?

End of Day 1

Subrecipient/ Contractor Determinations

Subrecipient/Contractor Determinations

Consultants/Contracts/Subawards

Use appropriate agreement type based on the nature of the service

- Subawards – carry out program activities
- Contract – procurement for goods or services (including consultants)

Substance of the relationship between the Federal recipient and the organization receiving the funds is more important than the form of the agreement

Just because you issued a contract to the organization doesn't mean it's a contractual relationship

Subrecipient/Contractor Determinations

- What is a subrecipient?

Subrecipient means a non-Federal entity that receives a subaward from a pass-through entity to carry out part of a Federal program; but does not include an individual that is a beneficiary of such program. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency. (see 2 CFR Part 200)

- What is a contractor?

A *contractor* receives a contract which is a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this part does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward (see 2 CFR Part 200).

Subrecipient/Contractor Determinations

- Recommend developing a policy and form with checklist as support for decisions
- Why is it important to make the correct determination prior to selecting an organization to give funds to?
 - To determine if procurement procedures should be followed in making the selection
 - To decide what conditions must be included on the agreement (award terms & conditions or contract provisions)
 - To ensure proper negotiation of cost
- Sample checklist to determine subrecipient or contractor classification

Subrecipient/Contractor Determinations

Characteristic	Subrecipient	Contractor
MOU partners are generally considered this	Yes	No
Federal Program requirements and terms and conditions apply	Yes	No
Funds received count towards meeting the audit threshold	Yes	No
Required to be reported by direct recipient under FFATA	Yes	No
Reimbursed for actual costs incurred	Yes	No
Do procurement standards (including competition and sole source approval) apply?	No	Yes
Contract provisions apply (2 CFR 200 Appendix II)	No	Yes
Profit may be earned (including fee for service)	No	Yes

Questions?

Procurement Policies and Procedures

Procurement

Procurement is the process used to obtain good and services from an outside vendor.

- Documented procurement policy
- Comply with CFR 200.318 – 200.327
- **Check SAM.gov for vendor/consultant prior to issuing contract (Be sure to include this check in your policies – common monitoring finding)**
- Conflicts of interest
- Consistent across the board (regardless of Federal/non-Federal)
- Free and open competition

Procurement

Procurement – continued

- Lease vs. Purchase Analysis
- Maintain records detailing each procurement
- Prior Approval for sole-source contracts (non-competitive) □ \$250,000+
- Contract should outline payment terms
- Avoid obtaining unnecessary or duplicative items

Procurement

Consultants

- Reasonable rate of compensation for consultants
- Rate should be based on the individual consultant's experience and education and the current market conditions
- Prior approval is required for rates in excess of \$650/day or \$81.25/hour
- The \$650/day rate is a Prior Approval Threshold ONLY

**□ \$650 per day is a threshold,
not a standard OVW or DOJ rate**

Procurement

Translators/Interpreters and Contracts for Accommodations

- Consultant rate threshold does not apply
- Follow procurement procedures
 - Competitive bidding

Policies and Procedures for Managing and Monitoring Subawards

Subawards/Subrecipients

Pass-through entities are required to:

- Clearly identify the agreement as a subaward and include all required information (outlined in 2 CFR 200.332(a))
- Evaluate subrecipient's potential risk for non-compliance with Federal statutes, regulations, and award requirements to determine appropriate level of subrecipient monitoring. Consider the following –
 - Subrecipient's prior history with similar subawards
 - Results of previous audits
 - Whether subrecipient has new personnel or new/substantially changed systems
 - Extent and results of Federal agency monitoring

Subawards/Subrecipients

Pass-through entities are required to:

- **Check SAM.gov for vendor/consultant prior to issuing contract (Be sure to include this check in your policies – common monitoring finding)**
- Add additional special conditions as needed, based on risk assessment
- Verify that subrecipients is audited as required by Subpart F, if required
- Consider if results of subrecipient's audits/reviews require you to make any adjustments to your records
- Monitor activities, financial/performance reports, and audit compliance (as required in Subpart F)
- When necessary, take enforcement action for non-compliance

Subawards/Subrecipients

Subrecipient Monitoring

Monitor activities of the subrecipient to ensure award is used for intended/authorized purposes; compliance with statutes, regulations and terms and conditions of award; and performance goals are achieved.

Subrecipient monitoring **MUST** include –

- Reviewing financial and performance reports
- Addressing any deficiencies identified during audits, monitoring or other means
- Issuing management decision for audit findings

Subawards/Subrecipients

Subrecipient Monitoring

Depending on the results of the risk assessment, subrecipient monitoring may also include –

- Provide training and TA
- On-site monitoring
- Arrange Agreed Upon Procedures engagement

Questions?

Grant Modifications

Grant Modifications

Grant Award Modifications (GAMs) are processed in JustGrants

Types of GAMs reviewed by GFMD:

- Budget Modifications
- Change in grant period (grant extension)

Formally referred to as GANs

Grant Modifications

Budget Modification GAMs

Prior Approval Required for:

- Change in scope
- Move funds into a category not previously approved
- Cumulative change greater than 10% of the award amount (e.g., \$300,000 \square \$30,000)

Budget Modification GAM Process

- Attach revised budget
 - Level of detail similar to original approved budget
 - All costs broken down and supported with narrative to justify costs
- Attach Indirect Cost Rate Agreement, if applicable
 - If there are multiple rate agreements for different periods that cover the award period, attach all that apply
 - Upload rate agreement to Document Library in JustGrants
- Budget is reviewed/approved by Program Specialist first, then Financial Analyst

Closeout/ Records Retention

Grant Closeout/Record Retention

Complete the following steps:

- Submit Final Financial Report, SF-425
- Submit Final Progress Report
- Ensure all special conditions satisfied (ex. indirect costs, budget approval, documentation review)
- Complete a Financial Reconciliation
- Submit closeout package in JustGrants within 120 days after award end date

Keep in mind that non-compliance with closeout requirements may negatively impact future funding decisions.

Grant Closeout/Record Retention

Financial Reconciliation in JustGrants

- Compare total reported expenditures with total funds received from OVW
- Complete this reconciliation within the 120 day liquidation period

If Expenditures Reported on Final FFR exceed Drawdowns:

- Submit a payment request in ASAP prior to 120 days after award end date
- Payments made after liquidation period are manual and may encounter significant delays

If Drawdowns exceed Expenditures:

- Funds must be returned in order for award to be closed
- Contact GFMD Helpdesk for guidance on returning funds

Grant Closeout/Record Retention

Records must be retained for a period of three years:

- Financial Records
- Supporting Documentation
- All other pertinent records

Format for retention can be either hard copy or electronic

- Records must be accessible
- Confidential records must be secured

See section 200.334

Resources

Resources

- **Electronic Code of Federal Regulations**
http://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title02/2cfr200_main_02.tpl
- **OVW Solicitation Companion Guide**
<https://www.justice.gov/file/29686/download>
- **Link to DOJ Financial Grants Management Guide**
<https://www.justice.gov/ovw/grantees>
- **Creating a Budget: Training for OVW Applicants**
<https://www.justice.gov/ovw/video/creating-budget>
- **JustGrants Training Resources**
<https://justicegrants.usdoj.gov/training-resources/just-grants-training/grants-management-lifecycle>

Grants Financial Management Training

Online Training

- Basic grants financial management course
- Online, no limitation for registration
- Register with your vendor and award number
- One year to complete the course
- Approximately 14-16 hours to complete
- Final exam is optional

<https://ojpfgm.webfirst.com/>

Final Questions and Answers