

Sustainability in a Virtual World

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**GRANTS FOR OUTREACH
AND SERVICES TO
UNDERSERVED POPULATIONS**
THROUGH THE OFFICE ON VIOLENCE AGAINST WOMEN



Agenda

- Welcome
- What is Sustainability?
- Holistic Sustainability
- Small Group Discussions
- Reflection
- Close Out

Outcomes supported by this session are:




improved survivor and community experiences at Grantee organizations



reduced staff and volunteer turnover



fewer delays in program delivery and meeting objectives



What is Sustainability?

Holistic Sustainability



define our
resources



prevent their
depletion



perpetuate our
ability to fulfill our
missions

Defining our Resources



TALENT



TIME



TREASURE
(MONEY)



REPUTATION

Prevent Resource Depletion



TALENT



TIME



TREASURE
(MONEY)



REPUTATION

Working Virtually Sustainably

Goal Clarity

Getting to the
information you
need

See them in action
– and close the
loop

Develop
communication
system &
expectations

Keep everyone
looped in

Build trust &
community


Manage your
expectations

Check in about
working remotely
– again.

Focus on
Outcomes and
Priorities


Respect work
hours

Adapted from the Management Center



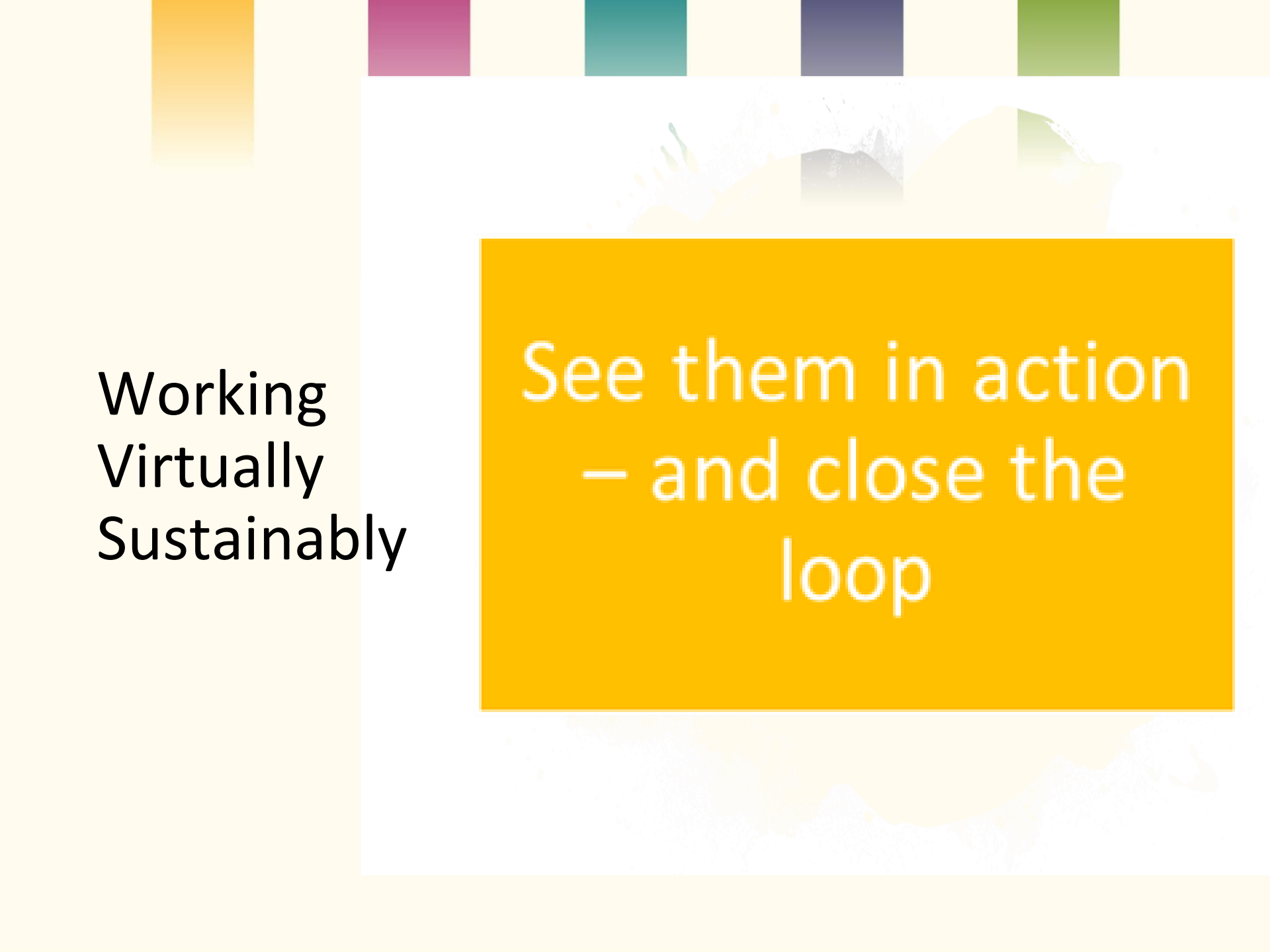
Working
Virtually
Sustainably

Goal Clarity

The slide features a decorative header at the top with a series of colored rectangular blocks in orange, purple, yellow, teal, dark blue, and green. Below these are stylized paint splashes in yellow and grey. On the left side, there is a vertical yellow bar. The main content area is white, and the footer is a solid yellow bar.


Working
Virtually
Sustainably

Getting to the
information you
need



Working
Virtually
Sustainably


See them in action
– and close the
loop



Working
Virtually
Sustainably


Develop
communication
system &
expectations



The slide features a decorative header at the top with a row of colored squares: orange, purple, yellow, teal, yellow, dark blue, yellow, and green. Below these are several paint splashes in various colors, including yellow, orange, and grey. On the left side, there is a vertical orange bar. The main text is presented in two distinct areas: a black text block on the left and a white text block inside a green rectangle on the right.

Working
Virtually
Sustainably


Keep everyone
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Focus on
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Working
Virtually
Sustainably

Respect work
hours

Holistic Sustainability requires Trauma-informed Workplace Practices



Compensation Practices



Working Environment



Normalizing Secondary Trauma



Manageable Caseloads



Providing opportunities for Staff Input



Providing health and time-off benefits



Ensuring regular supervision



Providing ongoing training and support

“Rest and self care are so important. When you take time to replenish your spirit, it allows you to serve others from the overflow. **You cannot serve from an empty vessel.**”

- Eleanor Brownn



Creating space and support for the ABCs




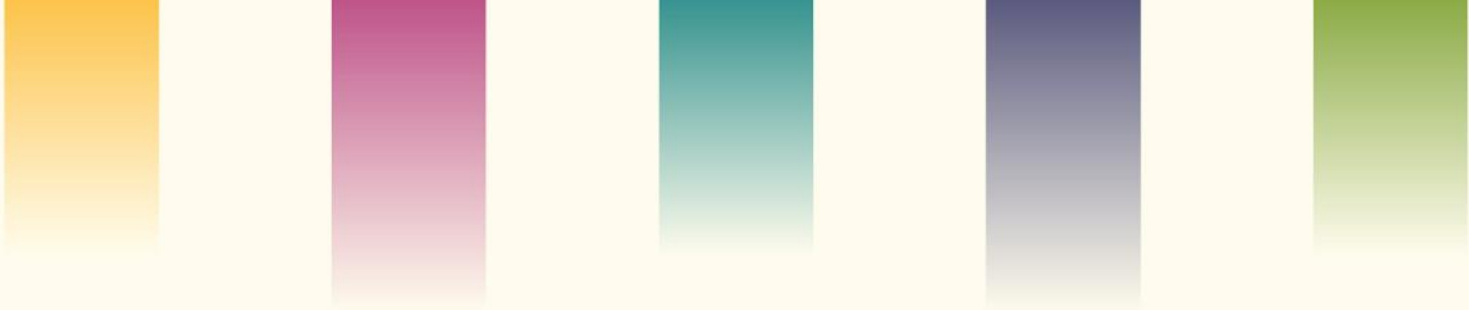
Awareness



Balance



Connection



Your schedule is a
moral document

What does this schedule tell you?

What doesn't it tell you?

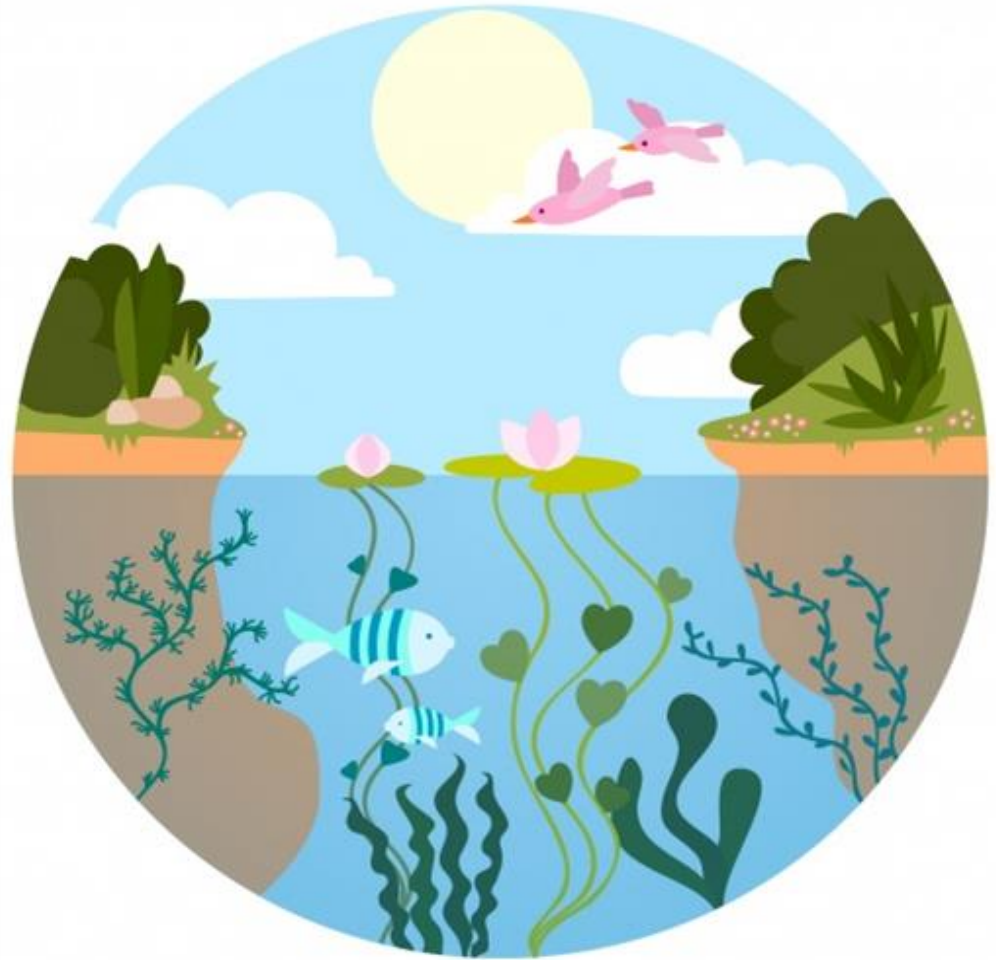
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7 am							
8 am							
9 am							
10 am							
11 am							
12 pm							
1 pm							
2 pm							
3 pm							
4 pm							
5 pm							
6 pm							
7 pm							
8 pm							



A single commitment



Perpetuate
our ability to
fulfill our
missions



ECOSYSTEM

designed by  freepik



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