


Nonprofit Sustainability




Elements of Organizational Growth

- Change can be prompted through internal or external forces:
 - Mission driven
 - Long range planning
 - Funding changes
 - Public policy needs
 - Change in constituency/service needs



Framing Questions for Managing Growth

- How does this decision affect our goal of social justice?
- How does this decision increase our ability to work with marginalized communities?
- How does this decision increase access to our agency?
- How does this decision increase our capacity for future growth?
- How are we going to evaluate the outcomes of this decision?



Effective Boards

The most effective governing boards not only carry out their fundamental responsibility to act in the public interest and to fulfill their legal duties, but also provide leadership.



Board Role

- Govern/Set policy
- Set & approve budget
- Review finances
- Supervise ED
- Strategic planning & goal setting
- Evaluation




ED Role

- Implement board plans
- Supervise staff
- Implement budget & prepare finances
- Oversee operations
- Spokesperson/public relations




Tenets of Financial Leadership

- You're the financial leader.
- Involve everyone
- Hold mission and money together
 - Understand your cost allocation model
- Strong infrastructure = Strong programs




Nonprofit Financial Management Best Practices Include:

- An obligation to act as responsible financial stewards in managing their funds.
- Compliance with all legal and financial requirements (e.g., 990's, OVW regulations, etc.) to sound accounting principles.
- Ensuring fiscal responsibility and build/maintain public trust through transparency and disclosure.
- Establishing clear policies and practices to regularly monitor how funds are used.



Internal Controls

- What are they?
- Why have them?
 - *Safeguard the assets of the organization*
 - *Efficiency of the operations*
 - *Reliability of financial reporting*
 - *Compliance with applicable laws & regs.*



OMB Cost Principles

- Establish principles and standards for determining costs under grants and agreements.
- Different cost principles depending on the type of organization incurring the cost.

- Costs must be:
 - Allowable
 - Reasonable
 - Necessary and allocable to the project
 - Claimed against only one award
 - Permissible under State & Federal laws and regulations
 - Treated consistently



OVW Grants Financial Management Division

GFMD services include:

- Review and approval of budgets
- Review of certain Grant Adjustments (ex. Budget revisions)
- Receipt and processing award acceptances
- Grant award audit confirmations
- Excess cash reviews
- Technical assistance and training
- Grant close-outs



OVW GFMD

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OVW.GFMD@usdoj.gov

OVW GMS technical assistance (other than password resets):
OVW.GMSSupport@usdoj.gov or
1-866-655-4482

OVW award acceptance:
OVW.acceptance@usdoj.gov or
Fax 202-514-7045



Nonprofit Sustainability TA Project

- The Nonprofit Sustainability Technical Assistance (NSTA) Project is a program of the national Resource Sharing Project (RSP) of IowaCASA in partnership with the National Network to End Domestic Violence (NNEDV).
- The NSTA Project provides web conferences, coaching calls, and technical assistance to OVW nonprofit grantees.



NSTA Resources

Recorded Webinars:

- Series on the New Uniform Guidance: <http://resourcesharingproject.org/new-uniform-guidance-webinar-series-2015>
- Empowering Your Board to Lead: Understanding the Roles and Responsibilities of Your Board of Directors: <http://resourcesharingproject.org/empowering-your-board-lead-understanding-roles-and-responsibilities-your-board-directors-series>

Tools:

- Fact Sheets on the New Uniform Guidance: <http://resourcesharingproject.org/new-uniform-guidance-fact-sheets>
- Resource Summary on Board Diversity Resources/Tools: <http://resourcesharingproject.org/board-diversity-resources-diversifying-your-board-directors>

Other Tools:

- Sample Financial Management Manual for Sexual Assault Programs and Coalitions: <http://resourcesharingproject.org/content/financial-management-manual>



For More Info

If you need assistance on any nonprofit management issue, please contact

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Resources and Website:

- Webinar recordings, podcasts, fact sheets, and resources can be found at: <http://resourcesharingproject.org/nonprofit-sustainability>